

**KIEN LONG COMMERCIAL
JOINT STOCK BANK**

No.: 41 /QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Rach Gia, October 28, 2026

DECISION

Re: Re-appointment of Ms. Vu Dang Xuan Vinh as Chief Accountant of Kien Long Commercial Joint Stock Bank

BOARD OF DIRECTORS OF KIEN LONG COMMERCIAL JOINT STOCK BANK

- Pursuant to the current Labor Code and its guiding documents;
- Pursuant to Decision No. 45/QĐ-HĐQT dated December 27, 2024 of the Board of Directors promulgating the Regulations on Organization and Operation of Kien Long Commercial Joint Stock Bank and the documents amending and supplementing it;
- Pursuant to Decision No. 163/QĐ-HĐQT dated June 14, 2021 of the Board of Directors promulgating the Regulations on Recruitment and Personnel Assignment of Kien Long Commercial Joint Stock Bank and the documents amending and supplementing it;
- Pursuant to the Minutes summarizing the written opinions of the members of the Board of Directors No. 06/BBKP-HĐQT dated October 26, 2026;
- Considering operational requirements and personnel capabilities.

DECIDES:

- Article 1.** Ms. Vu Dang Xuan Vinh is re-appointed to continue holding the position of Chief Accountant, with a term of appointment of 36 months, from November 1, 2026 through October 31, 2029.
- Article 2.** Ms. Vu Dang Xuan Vinh is responsible for exercising the obligations, powers and responsibilities in accordance with the regulations and rules of Kien Long Commercial Joint Stock Bank and current laws. Specific duties shall be assigned by her direct superior.
- Article 3.** The salary and other benefits of Ms. Vu Dang Xuan Vinh shall be determined in accordance with the Salary Regulations and the relevant documents and regulations of Kien Long Commercial Joint Stock Bank.
- Article 4.** Members of the Board of Directors, Personnel Committee, Board of Management, Division Directors, Regional Directors, Directors of Representative Offices, Directors of Departments, Divisions and Centers at the Head Office, Branches and Transaction Offices; all officers and employees of the units under Kien Long Commercial Joint Stock Bank and Ms. Vu Dang Xuan Vinh shall be responsible for implementing this Decision.

Recipients:

- Board of Directors, Board of Supervisors, Personnel Committee (for reporting);
- As per Article 4 (for implementation);
- Archived at: Board of Directors' Office, HR Department (K12199), Administrative and Management Department. *me*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Tran Ngoc Minh